



## **GROUP HEAD OF FP&A (CONTROLLER)**

We are looking for a detail-oriented and strategically minded Group Head of FP&A to join our finance team at NEXTCLINICS Group.

To excel in this role, you should be able to perform a variety of financial activities including reporting, internal analysis, planning, business partnering, staff management and development.

You should have an analytical mind and a keen understanding of how a business works in the real world not just on paper.

### **KEY RESPONSIBILITIES AND DUTIES:**

#### **Reporting**

- Take ownership and develop a consistent financial reporting/planning framework aligning Management Reporting, statutory/IFRS and other external reporting into a single framework
- Work with the Accounting and IT teams to design, test and implement new tools to meet the changing needs of the business, and create insightful reports using the tools available
- Improve understanding of Group standards and terminology
- Develop/define operational performance measurement metrics including KPIs definition and best practise to identify and monitor revenue and cost drivers
- Control the preparation of one-off external reporting (e.g. investors and financial institutions)
- Contribute to ad hoc analysis and reporting for Management teams (group, region and local), Advisory Board and committees

#### **Internal Analysis**

- Monitor performance, risks, opportunities, initiatives and trends within the business
- Contribute to the review of financial information and analysis of comparative underlying adjustments and trends
- Perform sensitivity analysis of actual/forecast performance
- Develop business case analyses for organic growth and investment projects

### **Planning**

- Co-ordinate with the Divisions, Regions and Business Units their input into Group Business Planning (Business Plan, Budget and Forecasting), including appropriate analysis, assumptions, reporting and commentary
- Review and challenge business cases to optimise resource allocation
- Prepare proforma tables, analysis and commentary for each reporting period and for special/one-off communications and events
- Ensure ongoing communication and be fully aware of risks & opportunities

### **Business Partnering**

- Maintain regular contact with the Region FP&A teams and provide Group support/direction
- Identify key indicators in the business, review and challenge monthly trends
- Establish regular Business Reviews with Region, Division and BU leads and their Finance support teams
- Drive best in class commercial analysis to support critical decision making
- Propose agenda topics for the monthly/quarterly management team reviews; identify and follow-up on actions from management team meetings
- Provide analysis to support the Group's messaging around relevant business strategy

### **Continuous Improvement (analysis and insight)**

- Continually seek ways to provide insight into the business to support improved analysis for planning purposes and driving greater insight, developing appropriate ad hoc analysis
- Continually refine integrated financial planning model (PL, CF and BS)
- Work with CFO and Group Head of Accounting to develop to support continuous improvement across the organisation

### **Staff Management and Development**

- Manage (dotted line) and co-ordinate activities of the Region FP&A teams
- Support Group Accounting function and identify opportunities for development alongside Group Head of Accounting

## **REQUIREMENTS:**

- University degree educated from a top-tier institution
- Relevant accounting/controlling certification(s)
- 10+ years corporate experience in finance, accounting and FP&A roles
- Accounting and financial modeling software programs
- IFRS knowledge preferred
- MS Office including Excel, PowerPoint, and Office Suite

## **SKILLS & ABILITIES**

- Strong analytical skills, able to add value
- Customer focus, effective business partner
- Clear thinker, able to prioritise under pressure
- Excellent communication skills with financial and non-financial managers
- Management of teams in a matrix organisation
- Self-starter: proactive, challenges the status quo
- Driven by change and new challenges
- Enthusiastic team player
- Attention to detail

*If you feel you could contribute to the success of our fast growing group, please send us your documents by e-mail to [career@next-clinics.com](mailto:career@next-clinics.com).*